

Replies to the Queries

Request for Qualification (RfQ) cum Request for Proposal (RfP) for Selection of Project Monitoring Unit Consultant for Development and Management of Industrial/ Economic Corridors in India

	Page	Clause	Queries	
	1	An Applicant shall not have a conflict of interest that may affect the Selection Process or the Consultancy (the "Conflict of Interest"). Any Applicant found to have a Conflict of Interest shall be disqualified. In the event of disqualification, the Client will forfeit and appropriate the Bid Security as mutually agreed genuine pre-estimated compensation and damages payable to the Client for, inter alia, the time, cost and effort of the Client including consideration of such Applicant's Proposal, without prejudice to any other right or remedy that may be available to the Client hereunder or otherwise.	Planning activities related to project development should be not considered as conflict. It is requested to exempt work on Comprehensive Development Plans and Perspective Plans/Master Plans of/in Corridors from Conflict of Interest and consider them as complimentary works as they would help in Master Planning of nodes.	Kindly refer Corrigendum-1 in this regard.

	2	<p>An Applicant shall be deemed to have a Conflict of Interest affecting the Selection Process, if:</p> <p>there is a conflict among this and other consulting assignments of the Applicant (including its personnel and sub-consultants) and any Affiliates. While providing consultancy services to the Client for this particular assignment, the Consultant shall not take up any assignment that by its nature will result in conflict with the present assignment; or</p> <p>a firm which has been engaged by the Client to provide goods or works or services for a project, and its Affiliates/Associates, will be disqualified from providing consulting services for the same project save and except as per provisions of this RFQ -cum - RFP, conversely, a firm hired to provide consulting services for the preparation or implementation of a project, and its Members or Associates, will be disqualified from subsequently providing goods or works or services related to the same project</p>	<p>It is requested to exempt work on Comprehensive Development Plans and Perspective Plans/Master Plans of/in Corridors from Conflict of Interest and consider them as complimentary works</p>	<p>The conditions of the RfQ cum RfP remain unchanged.</p>
--	---	--	--	--

	3	<p>An Applicant eventually appointed to provide consultancy for this Assignment/ Project, and its Affiliates/Associates, shall be disqualified from subsequently bidding for any tender, directly or indirectly (including through consortium/ joint ventures), providing goods or works or services related this project. Any breach of this obligation shall be construed as Conflict of Interest for this Project as well as the other assignment/project. provided that the restriction herein shall not apply after a period of 2 (two) years from the completion of this Assignment or to consulting assignments performed for the Client in continuation of this Consultancy or to any subsequent consultancy/ advisory services performed for the Client in accordance with the rules of the Client. For the avoidance of doubt, an entity affiliated with the Consultant shall include a partner in the Consultant's firm or a person who holds more than 5 percent of the subscribed and paid up share capital of the Consultant, as the case may be, and any Associate thereof.</p>	<p>It is requested to limit the restriction under the conflict of interest till the completion of the project.</p>	<p>Kindly refer Corrigendum-1 in this regard.</p>
--	---	--	--	---

4	<p>Submission of Progress Reports: The Consultant shall submit a monthly progress report and detailed time sheets in agreed formats to the Client. The monthly progress report must include as a minimum (a) general description of the work performed in the preceding month (b) work plan for the next month and quarter (c) key issues and challenges facing the Programme with action items (who, when, what) listed and (d) issues that need Client's attention and action. The progress report will be submitted monthly, coinciding with the invoice cycle and will be a pre-condition for payment approval.</p>	<p>It is requested to include that the approval of monthly payments will be done within 7 days of submission of Progress Reports.</p>	<p>The condition of the RfQ cum RfP remains unchanged.</p>
5	<p>Client certifications/Certificate from the Statutory Auditor for the projects listed under the experience section.</p>	<p>Client certifications/Certificate from the Statutory Auditor or Chartered Account for the projects listed under the experience section.</p>	<p>The conditions of the RfQ cum RfP remain unchanged.</p>

	6	<p>Ongoing consulting assignments can be submitted with detail of progress supported by suitable documents. Assignments completed up to 80 percent or more shall only be considered for evaluation but marks awarded for such assignments shall only be up to 80 percent of maximum marks. The Applicant shall provide the proof that the assignment is completed up to 80 percent through copy of invoice or payment received till date or through certificate from the respective client.</p>	<p>Please accept a self-certification or a certificate from a Chartered Account as proof for the 80% completion of the projects.</p>	<p>The conditions of the RfQ cum RfP remain unchanged</p>
	7	<p>The lead company should have directly or as a lead member of consortium undertaken at least one project of working as Project Management Consultant for the planning, project development and implementation of industrial estates/ special economic zones / special investment zones/ area development plans for an area not less than 10 (ten) square kilometers</p>	<p>Request to include PMC for area development projects.</p>	<p>The conditions of the RfQ cum RfP remain unchanged</p>

8	<p>The firm should have undertaken at least two (2) similar project of providing Project Management Consultancy* (PMC) to the concerned sovereign entity/ authority/ agency entrusted with the responsibility of development /implementation of Industrial Corridor/ Investment region/SEZs.</p>	<p>Request to modify the criteria as follows: "The Applicant should have experience in two (2) projects in Program Management or Project Management or concept development planning or perspective planning or master planning for industrial estates/ special economic zones / special investment zones / industrial nodes in corridor projects. The services may have been provided to national or international sovereign entity/authority/ international funding agency/agency entrusted with the responsibility of development/implementation of industrial estates/ special economic zones / special investment zones / industrial nodes in corridor projects."</p>	<p>The conditions in the RfQ cum RfP remain unchanged.</p>
9	<p>Project Director/Team Leader - Should have Bachelors Degree in Civil Engineering from a reputed and recognized university or institutions and preferably Masters in Business Administration.</p>	<p>Request you to allow Bachelors Degree in Engineering from a reputed and recognized university or institutions and preferably Masters in Business Administration with professional experience across core elements of Project Planning /Structuring/Designing/Construction</p>	<p>The conditions in the RfQ cum RfP remain unchanged.</p>
10	<p>Project Managers - Should have Bachelor's Degree in Electrical/Mechanical Engineering from a reputed and recognized university or institutions and preferably Masters in Business Administration.</p>	<p>Request you to allow Bachelors Degree in Engineering from a reputed and recognized university or institutions and preferably Masters in Business Administration with planning / supervision / project appraisal of large cities and industrial regions with allied infrastructure</p>	<p>The conditions in the RfQ cum RfP remain unchanged.</p>

11	Evaluation Criteria for the Key Staff	How many projects are required to obtain the maximum marks related to experience of the key personnel? As per our understanding, the mentioned marks will be obtained on fulfilling the minimum number of projects required as per Annexure 2.1. Please confirm.	As per Annexure 2.1, the detailed evaluation criteria will be prepared by the Evaluation Committee for evaluation of the Qualification and Competence of the key staff for the Assignment.
12	Pre-Qualification Proposal Submission Form/Technical Proposal Submission Form	Please allow us to provide an overarching clarification as follows, which may be inserted above bullet point 1 in form 3A: "The bidding entity under this proposal is ("we"). The following confirmations are given by me, [], "Authorized Signatory" at to the best of my knowledge on the basis of the information available with me in writing as of today. Further, the confirmations hereunder are provided only with respect to and are not made on behalf of any person or entity other than In the event of any conflict between such a confirmation and this clarification, this clarification will prevail. Subject to the foregoing:"	The conditions in the RfQ cum RfP remain unchanged.
13	Proof from client / Client certificates	We understand Proof from client / Client certificates include Letter of Award/Intent, Work Orders, Contracts, Completion Certificates and certifications etc. Please confirm.	The conditions in the RfQ cum RfP remain unchanged.

	14	<p>The furnishing of this Joint Bidding Agreement to the Client shall not in any manner prejudice the provisions in the contract relating to joint and several liabilities of the Members.</p> <p>The Parties do hereby undertake to be jointly and severally responsible for all obligations and liabilities relating to the Consultancy and in accordance with the terms of the RfQ - cum - RfP and the Contract, for the performance of the Contract.</p>	<p>It is requested to restrict the liability of the consortium up to the value of the contract and the share of liability shall be to the extent of delineation of duties/ responsibilities and scope of work to be undertaken by each member along with resources committed by each member of the JV/Consortium for the proposed services.</p> <p>Please allow us to add the following statement in the Joint Bidding agreement “Notwithstanding anything contained in this Agreement, it is clarified that each Party shall be providing services to the Client as per its relevant scope of work under the Contract. Each Party shall be liable to the Client solely to the extent of its scope of work and share of fees. Any liability of the Consortium shall be passed on to and borne by solely that Party (or Parties) who are responsible for causing that liability.”</p>	<p>The conditions in the RfQ cum RfP remain unchanged.</p>
--	----	--	---	--

	15	<p>We certify that in the last 3 years, we have neither failed to perform on any contract, as evidenced by imposition of a penalty by an arbitral or judicial authority or a judicial pronouncement or arbitration award against the Applicant, nor been expelled from any project or contract by any public authority nor have had any contract terminated by any public authority for breach on our part.</p>	<p>Please allow us to provide the certification as follows - The following confirmations are given by me, [], "Authorized Signatory" at to the best of my knowledge on the basis of the information available with me in writing as of today that in the last 3 years, we have neither failed to perform on any contract, as evidenced by imposition of a penalty by an arbitral or judicial authority or a judicial pronouncement or arbitration award against the Applicant, nor been expelled from any project or contract by any public authority nor have had any contract terminated by any public authority for breach on our part.</p>	<p>The conditions in the RfQ cum RfP remain unchanged.</p>
--	----	---	--	--

16	<p>In this section the consultant should describe the overall work plan for the activities of the 3 year assignment and a detailed work plan for 1st year of assignment. The 1st year work plan must be consistent with the overall 3 year work plan and demonstrate understanding of the 3 year scope of work and ability to translate the scope into a feasible working plan. The work plan for year 1 must show (i) mobilization details for the Key Professional, the PMO setup team and the validation team (ii) mobilization details for the subject matter experts and (iii) key tasks and deliverables which will form the basis of invoice payment (Section 6.4, Special Conditions of Contract).</p>	<p>As per our understanding, the 3-year work plan will be a macro-level plan of the assignment, while the 1st-year plan will be a detailed breakdown of all the activities planned in a year. Please confirm.</p>	<p>The conditions in the RfQ cum RfP remain unchanged.</p>
17	<p>The PMU will also be responsible for any other work which might be given to DMICDC by any other Central/State Government which may or may not be related to corridor development project.</p>	<p>All estimations in the proposal will be made with reference to the stated in the Terms of Reference. Any additional scope will increase the effort and the pertinent cost. Please indicate the extent of contingency (%) in scope due to the clause mentioned.</p>	<p>The conditions in the RfQ cum RfP remain unchanged.</p>
18	<p>Client will have the right to terminate the contract by giving 30 (thirty) days written notice. In the event of termination, the client will not be liable to pay any compensation whatsoever to the consultants.</p>	<p>There is a difference in payment on termination clause in the RFQ-cum-RFP and the draft contract. As per our understanding, the contract will override the clauses of RFQ-cum-RFP. Please confirm.</p>	<p>The conditions in the RfQ cum RfP remain unchanged.</p>

	19	<p>Upon termination of this Contract, the Client will make the following payments to the Consultants:</p> <p>a) Remuneration pursuant to relevant clauses for Services satisfactorily performed prior to the effective date of termination;</p> <p>b) If the Contract is terminated pursuant to Clause 6.4.1 a), b), d), e) or f), the Consultant shall not be entitled to receive any agreed payments upon termination of the Contract. However, the Client may consider to make payment for the part satisfactorily performed on the basis of the quantum merit as assessed by it, in its sole discretion, if such part is of economic utility to the Client. Under such circumstances, upon termination, the Client may also impose liquidated damages as per the provisions of relevant clauses of this Contract. The consultant will be required to pay any such liquidated damages to Client within 30 days of termination date.</p>	<p>There is a difference in payment on termination clause in the RFQ-cum-RFP and the draft contract. As per our understanding, the contract will override the clauses of RFQ-cum-RFP. Please confirm.</p>	<p>The conditions in the RfQ cum RfP remain unchanged.</p>
--	----	--	---	--

	20	<p>Consultants and Affiliates Not to Engage in Certain Activities: The Consultants agree that, during the term of this Contract and any time after its expiry or termination, the Consultants and their affiliates, as well as any Sub-consultant and any of its affiliates, shall be disqualified from providing (directly or indirectly) goods, works or services (other than the Services and any continuation thereof) for the project any project resulting from or closely related to the Services for the period of Two (2) years. It is hereby clarified for the removal of any doubt that, such disqualification shall also apply to all projects/ assignments for which the Client has been appointed as the nodal agency or consultant including but not limited to the VCIC project, CBIC project etc.</p>	<p>It is requested to limit the restriction on providing (directly or indirectly) goods, works or services (other than the Services and any continuation thereof) for the project any project resulting from or closely related to the Services till the validity of the contract for the Project.</p>	<p>Kindly refer Corrigendum-1 in this regard.</p>
--	----	--	--	---

21	<p>Project Manager- Minimum of 12 years of professional experience in all facets and domains of infrastructure with appropriate experience in planning / supervision / project appraisal of large cities and industrial regions with allied infrastructure along with minimum 3 years of experience with at least two programs in leadership capacity with accountability and responsibility for performance including quality, budget, schedule, client and stakeholder management.</p>	<p>Project Manager- Minimum of 12 years of professional experience in all facets and domains of infrastructure Projects with appropriate experience in planning / supervision / project appraisal of large cities and industrial regions/State Utilities with allied infrastructure along with minimum 3 years of experience with at least two programs in leadership capacity with accountability and responsibility for performance</p>	<p>The conditions in the RfQ cum RfP remain unchanged.</p>
22	<p>Urban/Regional Planner- Post graduate in Urban/ Regional / Environmental Planning or equivalent from a reputed and recognized university or institution.</p>	<p>Urban/Regional Planner- Post graduate in Urban Planning/Urban Design/ Regional / Environmental Planning or equivalent from a reputed and recognized university or institution.</p>	<p>Kindly refer Corrigendum-1 in this regard.</p>
23	<p>Power Expert -Should have 10 years of appropriate experience in designing / planning / supervision of power transmission and distribution infrastructure in large cities/ industrial regions/ SEZs/ townships.</p>	<p>Should have 10 years of appropriate experience in designing / planning / supervision of power generation/ power transmission and distribution infrastructure in large cities/industrial regions/ SEZs/ townships/State Utilities</p>	<p>Kindly refer Corrigendum-1 in this regard.</p>

24	<p>Minimum Qualification Criteria(clause 9.4 a) “The lead company should have directly or as a lead member of consortium undertaken at least one project of working as Project Management Consultant for the planning, project development and implementation of industrial estates/ special economic zones / special investment zones/ area development plans for an area not less than 10 (ten) square kilometers”</p>	<p>As we understand from the ToR and Scope of the work, the role envisages a consultant to carry out the work of Project Management. Wherein the prime responsibility shall be to remain in constant touch with various state governments, central government and other implementing agency to ensure smooth project implementation. We request that the criteria may be changed to having experience as ‘Program Management Agency for the planning, project development and implementation of industrial parks/ estates/ special economic zones / special investment zones with specific experience of working with multiple stakeholders including central government and various state governments.</p>	<p>The conditions in the RfQ cum RfP remain unchanged.</p>
25	<p>Clause 9.5.4 A2 The applicant shall have, over the last Ten (10) years preceding the application due date, undertaken two (2) such assignments for infrastructure projects on behalf of any Central / State Government agency / department for infrastructure projects** having cumulative programme/ project package size of INR 5,000 Crore</p> <p>- Minimum size of each eligible programme / project package should be at least INR 1000 Cr</p>	<p>We request that the cumulative program/ project size/ plan outlay for the program of Rs. 3000 Crores may be considered.</p>	<p>Kindly refer Corrigendum-1 in this regard.</p>

26	<p>Clause 9.5.4 A3 The firm should have undertaken similar project of providing Project Development Advisory services for major infrastructure projects like Industrial townships/ special economic zones / special investment zones/area development, Integrated real estate development, power, ports, airports, railways, highways, expressways, petroleum & natural gas, water supply, waste treatment projects. Minimum size of each eligible project is INR 100 Cr</p>	<p>We believe that our experience as Program Manager/ Project Management Consultant in setting up of Food Parks, Plastic Parks, Leather Park etc shall be considered as eligible.</p>	<p>The conditions in the RfQ cum RfP remain unchanged.</p>
27	<p>Clause 7.3 (iii) Future adjustments to the rates will be allowed in accordance with the index described in this RFQ cum RFP document. And Clause 7.13 (viii) Indexation of remuneration will be done annually from Effective Date of Contract; And Clause 6.8.4 : In order to adjust the remuneration and reimbursable expenses for local inflation, the consultant will be entitled to a price revision from the second year as per the price adjustment formula given below. The adjustment will be made from 1st month of each subsequent year from the date of the Contract.</p>	<p>1. The financial proposal cover letter requires the bidder to quote the fee for 3 year services. It is not clear how the provisions of future adjustment/ indexation shall be applied</p> <p>2. In form 4B1. The cost for one 1st year is being referred to as Quoted Rate.</p> <p>Kindly clarify, if we are to quote for 1st year only or for all 3 years.</p>	<p>Kindly refer Corrigendum-1 in this regard.</p>

	28	<p>Clause 7.12 (vii) Ongoing consulting assignments can be submitted with detail of progress supported by suitable documents. Assignments completed up to 80 percent or more shall only be considered for evaluation but marks awarded for such assignments shall only be up to 80 percent of maximum marks. The Applicant shall provide the proof that the assignment is completed up to 80 percent through copy of invoice or payment received till date or through certificate from the respective client.</p>	<p>Most of the program management assignments are ongoing works, which get renewed (on an yearly basis/ project nomination basis). It is not possible to qualify them as complete/ 80% complete in such case. Request you to kindly delete this clause</p>	<p>The conditions in the RfQ cum RfP remain unchanged.</p>
--	----	---	--	--

	29	<p>Clause 7.12 (vi) The consultant shall make the assessment of support personnel both technical and administrative to undertake the Assignment. Additional support and administrative staff shall be provided as needed for the timely completion of the Assignment within the total estimated cost. Consultant should provide time estimates of Key Personnel as well as support staff in the staffing schedule. It is stressed that the time period for the Assignment indicated in the TOR should be strictly adhered to;</p> <p>And</p> <p>The Financial Proposal shall be divided into professional fee (for both Key Professionals and resource pool) as per forms prescribed in this RFQ cum RFP.</p> <p>The breakup of the remuneration of Key Professionals should match the total cost of the Financial Proposal. In case of any discrepancy, the lower of the amount as mentioned in the forwarding letter of the Financial Proposal and the amount arrived at after carrying out the arithmetic verification will be considered for evaluation as well as for making payments.</p>	<p>As per the given formats, the cost of support staff is not included in the financial proposal. The breakup of the remuneration of Key Professionals should match the total cost of the Financial Proposal. Please confirm</p>	<p>The cost of support staff (other than core and resource pool) should be loaded while submitting the financial proposal.</p> <p>The conditions in the RfQ cum RfP remain unchanged.</p>
--	----	---	--	---

30	<p>Clause 6.6.2 a Since this is a long term contract some staff turnover in the core team and resource pool is normal. The Consultant will fill a vacancy with equally qualified and experienced staff immediately. In cases when a critical vacancy cannot be filled immediately, due to conditions beyond the consultants control, the consultant will be allowed to fill the critical vacancy for temporary periods up to 3 months but only with DMICDC approval and assessment that the replacement personnel is of equivalent qualifications. The remuneration payable for such temporary personnel shall not exceed 90% of the remuneration which would have been payable for the personnel replaced, for the remaining period.</p> <p>For avoidance of doubt, the Client will not consider any staff turnover as the basis for any project delays.</p>	<p>We understand that this condition shall prevail only till the duration in which temporary arrangement is made. In case the replacement is accepted by the DMICDC full payment shall be made, please confirm.</p> <p>Deduction of 10% pm amount seems higher as finding the correct replacement may be time consuming. Request to kindly restrict it to maximum of 5%</p>	Kindly refer Corrigendum-1 in this regard.
31	<p>Clause 7.3 (i) The Key Personnel must be permanent and full time employee(s) of the firm.</p>	<p>We understand that the Key personnel shall remain permanent and full time employee(s) of the firm during the agreement period. Kindly confirm</p>	The conditions in the RfQ cum RfP remain unchanged.

	32	<p>6.5.2.3 Consultants and Affiliates Not to Engage in Certain Activities: The Consultants agree that, during the term of this Contract and any time after its expiry or termination, the Consultants and their affiliates, as well as any Sub consultant and any of its affiliates, shall be disqualified from providing (directly or indirectly) goods, works or services (other than the Services and any continuation thereof) for the project any project resulting from or closely related to the Services for the period of Two (2) years. It is hereby clarified for the removal of any doubt that, such disqualification shall also apply to all projects/ assignments for which the Client has been appointed as the nodal agency or consultant, including but not limited to the VCIC project, CBIC project etc.</p>	<p>Does that mean that if have participated in any bid of DMICDC like IITGNL, then we are not eligible to bid for this tender????</p>	<p>Kindly refer Corrigendum-1 in this regard.</p>
--	----	---	---	---

	33	<p>The PMU will be responsible for project identification and prioritization process for various corridors being developed and ensure proper integration of the all the projects at the national level with the appropriate input from the various other government departments;</p> <p>five economic corridors Delhi Mumbai Industrial Corridor (DMIC), Bengaluru Mumbai Economic Corridor (BMEC), Chennai Bengaluru Industrial Corridor (CBIC), Visakhapatnam Chennai Industrial Corridor (VCIC) and Amritsar Kolkata Industrial Corridor (AKIC).</p>	Does that mean if we awarded this project then we will not be able to bid for any further tenders of DMICDC??	The conditions in the RfQ cum RfP remain unchanged.
--	----	---	---	---

	34 Consultants and Affiliates Not to Engage in Certain Activities: The Consultants agree that, during the term of this Contract and any time after its expiry or termination, the Consultants and their affiliates, as well as any Sub-consultant and any of its affiliates, shall be disqualified from providing (directly or indirectly) goods, works or services (other than the Services and any continuation thereof) for the project any project resulting from or closely related to the Services for the period of Two (2) years. It is hereby clarified for the removal of any doubt that, such disqualification shall also apply to all projects/ assignments for which the Client has been appointed as the nodal agency or consultant, including but not limited to the VCIC project,	If out of 3 projects for which we are willing to bid , if one of them is awarded to us what will be the fate of two other projects as per your clause 6.5.2.3???	Kindly refer Corrigendum-1 in this regard.
--	--	--	--

35	<p>There is a conflict among this and other consulting assignments of the Applicant (including its personnel and sub-consultants) and any Affiliates. While providing consultancy services to the Client for this particular assignment, the Consultant shall not take up any assignment that by its nature will result in conflict with the present assignment</p> <p>(vii) a firm which has been engaged by the Client to provide goods or works or services for a project, and its Affiliates/ Associates, will be disqualified from providing consulting services for the same project save and except as per provisions of this RFQ -cum - RFP, conversely, a firm hired to provide consulting services for the preparation or implementation of a project, and its Members or Associates, will be disqualified from subsequently providing goods or works or services related to the same project</p> <p>Annexure 2.1: Consultants, who are executing ongoing mandates from Client, must propose a separate team of key staff while bidding for this project</p>	<p>We understand from Clause 6.4 that the consultants or sub-consultant working on any current assignment with DMICDC will not be eligible for this RFP. However, there is another condition stated in Annexure 2.1 which indicates that consultants executing ongoing mandates for DMICDC are also eligible to participate just fulfilling the condition of fielding separate team of key staff for subject project. The aforesaid terms are contradictory to each other and hence, would request you to provide clarifications on the same.</p>	<p>Kindly refer Corrigendum-1 in this regard.</p>
----	--	---	---

36	<p>Ongoing consulting assignments can be submitted with detail of progress supported by suitable documents. Assignments completed up to 80 percent or more shall only be considered for evaluation but marks awarded for such assignments shall only be up to 80 percent of maximum marks. The Applicant shall provide the proof that the assignment is completed up to 80 percent through copy of invoice or payment received till date or through certificate from the respective client</p>	<p>While working with Govt. entities, consultants' biggest challenge is to get payment in a time-bound manner even though the assignment has achieved its 80% milestone. Eventually, it is not reflected in the Company's book of accounts. Hence, the consultant will fall short on exhibiting relevant experience. We suggest that assignments completed upto 60% or should be considered for evaluation and accordingly, we suggest following structure:</p> <ol style="list-style-type: none"> 1. Consultants showing completion proof of 80% or more should get 100% marks 2. Consultants showing completion proof of 60% or more should get 80% marks 	The conditions in the RfQ cum RfP remain unchanged.
37	<p>Project Director/ Team Leader - Should have Bachelor's Degree in Civil Engineering from a reputed and recognized university or institutions and preferably Masters in Business Administration.</p>	<p>We suggest - Project Director/ Team Leader - Should have Bachelor's Degree in Engineering from a reputed and recognized university or institutions and preferably Masters in Business Administration.</p>	The conditions in the RfQ cum RfP remain unchanged.

	38	Key Personnel must be permanent and full time employee(s) of the firm Marks allocated for Full Time Permanent Staff	Key personnel being permanent and full time employee of the firm is a pre-condition, however, the evaluation criteria for the key staff allocates 6% marks to Full Time Permanent Staff This clearly indicates a contradictory condition and hence, marks for Full Time Permanent Staff shall not be allocated and allocation to Association with should be 4% only.	The conditions in the RfQ cum RfP remain unchanged.
--	----	---	--	---